At Freestone Endurance we believe that community is one of our greatest strengths and we strive to ensure that everyone is and feels welcome at our events. To this end, and for us to be a stronger community, we have created a formal registration & competition policy for transgender and nonbinary athletes in our 50K events. This policy is intended to encourage and facilitate participation, and preserve the integrity of competition.

All runners will have the opportunity to share their gender identity and pronouns during registration.

## **Registration & Competition Policy for Transgender Athletes**

We accept each entrant's declared gender at face value. No additional supporting evidence is required.

A transgender woman can register to compete in the women's division provided she has undergone continuous, medically supervised gender-affirming hormone treatment for gender transition for at least one year prior to the race. A transgender man can register to compete in the men's division with no restrictions.

Runners of any gender who have not undergone gender-affirming hormone treatment, which includes testosterone or any other banned substance (as defined by the World Anti-Doping Agency), may elect to compete in the division of their sex assigned at birth.

All information about a runner's gender identity and medical information, including any information provided pursuant to this policy, will be kept strictly confidential.

## **Registration & Competition Policy for Nonbinary Athletes**

We recognize that there are athletes who exist between or outside the traditional gender binary and as such Freestone Endurance has added a nonbinary division to our events. Runners may compete in the nonbinary division or the women's/men's division, in keeping with our terms pursuant to sex assigned at birth and hormone treatment. Place awards will be available for all three divisions.

Our registration platform, Runsignup.com, now has a nonbinary gender registration option for runners, which should display as an option when creating a Runsignup.com account. If you already have an account you may need to edit your profile to show your gender as nonbinary. Here are instructions on how to edit your profile.

## **Challenges of Competitive Results Involving Transgender Athletes**

Challenges may be made to results, which are directly related to a runner's self-declared gender, only when a top-three position is at stake. A challenge must be made privately in writing or emailed to the Race Director within ten days of race completion with the utmost discretion and respect for all parties involved.

In the event of a challenge, the Race Director, with input from the Medical Director(s), will review the relevant facts and make a final decision. The Race Director may request supporting documentation from a medical professional.

If the runner is not in compliance with this policy, they will forfeit any place positions, but will retain their official finish. Any announcements made by the race will simply state whether a runner was or was not in compliance with our policy and the associated action taken by the race. We will not disclose, unless requested or allowed by the transgender runner, any medical information related to the decision.

Neither runner may publicly post or discuss the challenge until a decision has been reached by the race. Challenges not related to a runner's gender status, such as course cutting or other rule violations, will be handled through the normal process.

Freestone Endurance has implemented this policy, including the ability to challenge competitive results, to facilitate dignity, inclusion, and fairness. We expect all parties to behave in a manner that is honest, compassionate, and respectful. We will not tolerate hateful or discriminatory behavior of any kind by any of our runners, or anyone otherwise associated with our races.